



The Board and Management

Bringing the Board into focus

Pat MacMillan

Founder & CEO of Triaxia Partners

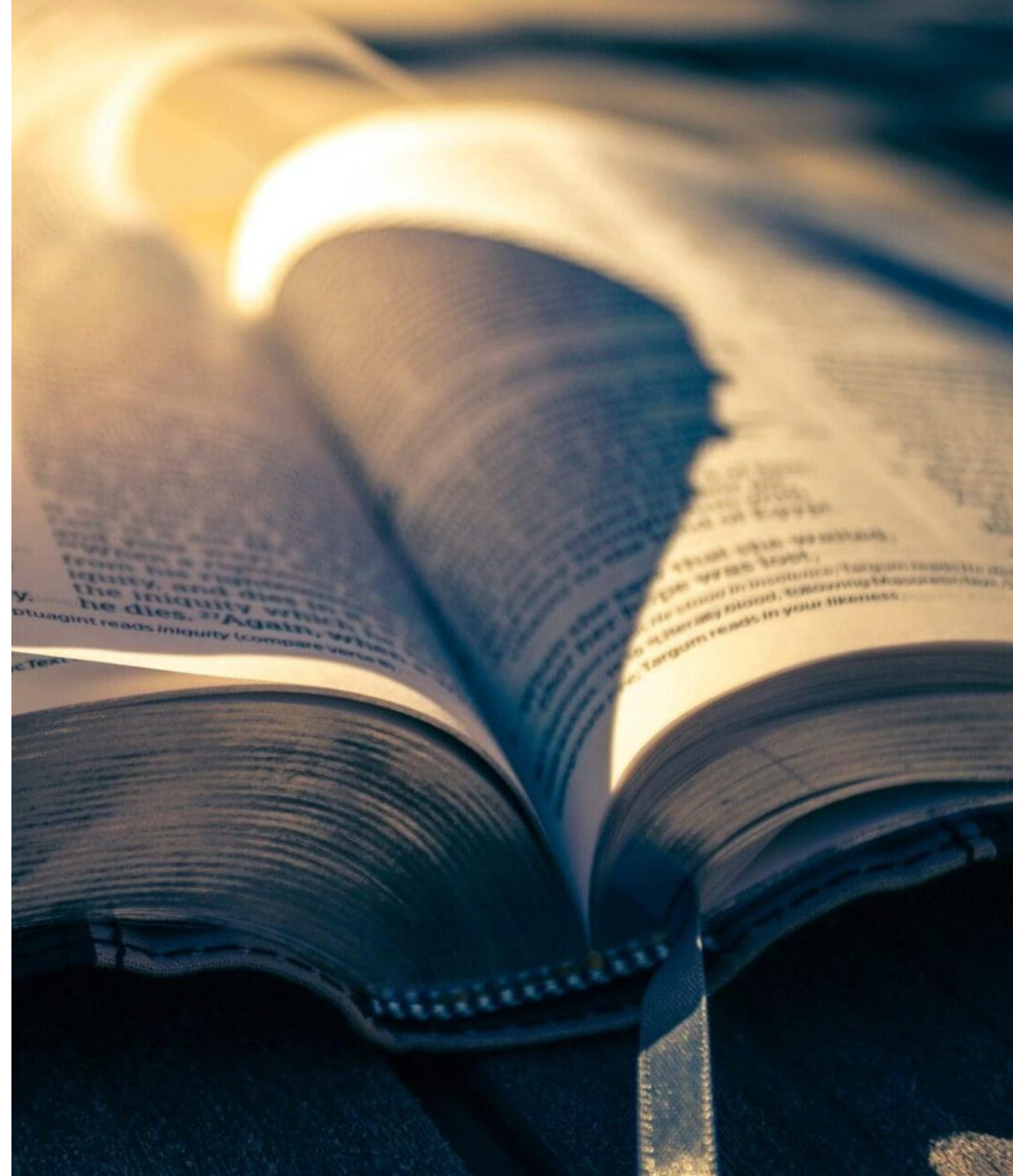


Attributes of Those Chosen

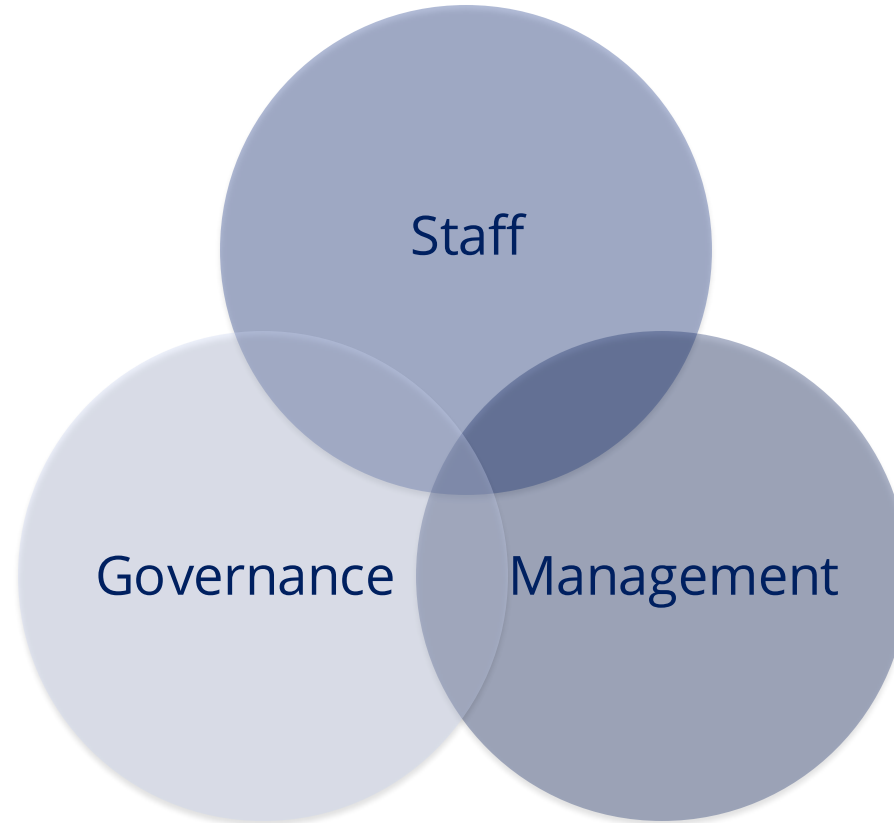
Biblical Examples: Exodus 18, Deut. 1

Men who..

- Are able
- Fear God
- Are trustworthy
- Are wise
- Have understanding and experience
- Who will judge righteously without partiality
- Are not intimidated by anyone



Essential and overlapping roles in organisations:



Authority in the Kingdom of Heaven.

“Leadership is a role from which to serve rather than a position to be served.”



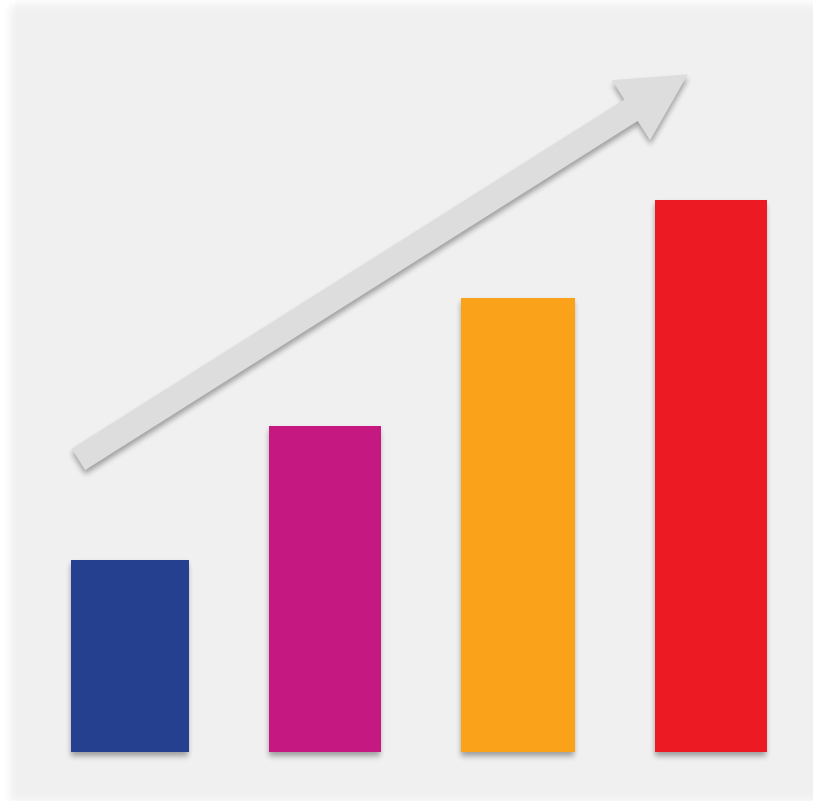
Board Responsibilities

1. Holding the CEO **accountable** for performance on one hand and providing the **support** and encouragement he or she needs on the other
2. Approving and **stewarding** the organisation's **mission**
3. Ensuring the **programs** of the organisation are **aligned with the mission**
4. Ensuring the organisation meets its **legal and ethical commitments**

Good Governance Matters

Ministry Impact & Funding Capacity

High



Low

High

Level of Governance Effectiveness

Breakout Room (10 minutes)

Introduce yourselves & discuss:

Some strengths and challenges that you experience in the relationship you have with your board.

1. Take the first three minutes to introduce yourselves
2. Only share something you're comfortable with.
3. Show up to serve the other leaders by listening well.
4. Please turn on cameras for better engagement (if network allows).
5. You can use the 'ask for help' button if you need support or guidance.
6. Keep what is shared in confidence.

The logo for AhaSlides is a large, stylized letter 'A' in a medium blue color. It is positioned on the left side of the slide, partially overlapping the text area.

AhaSlides

Let's engage and share
experienced challenges



We discussed two key questions:

1. What are common scenarios where board relationships may be unhealthy or not working well?
2. What are effective ideas on how to enhance board relationships and resolve issues.





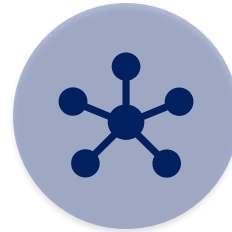
Sub-questions to effective ideas on how to enhance board relationships and resolve issues:

1. Where do I take my concerns, who do I go to?
2. How do I start the conversation - how do I frame the issue(s)?
3. What is the appropriate tone for this conversation?
4. What if there is no resolution?

Summary of common scenarios of unhealthy board-management relationships



Insufficient
skill and
role clarity



Ineffective
communication



Lack of
trust



Crossing the
line

Summary of ideas on how to address concerns with the board

Who

Who to go to –
Depends on where you sit, and the nature of the problem

What

What is the **challenge...** specifically. What are the implications and consequences if we don't address it

How

How to express the issue (tone) – e.g., Proverbs 10:11-13

Patience

Patient faith, patient **prayer**. You have just planted a seed, give it time to grow

Connect with
like-minded
leaders



zoom

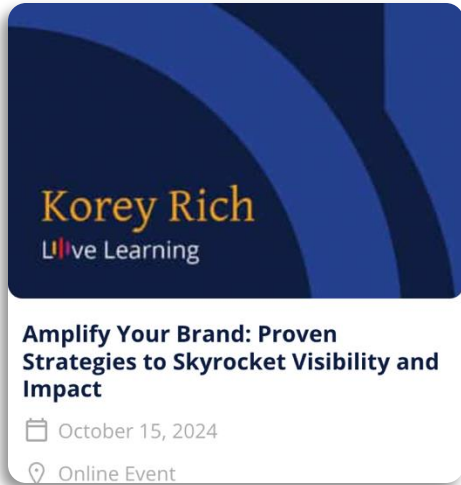
Join our **leader-to-leader** gathering where we will **continue this conversation.**

Connect with fellow leaders and **share lived experiences** revolving around the topic.

WHEN | 17 September, 15:00 (UTC+2:00) One week from now!

WHERE | Zoom Scan the QR code to register.

Register for upcoming events



Korey Rich
Live Learning

Amplify Your Brand: Proven Strategies to Skyrocket Visibility and Impact

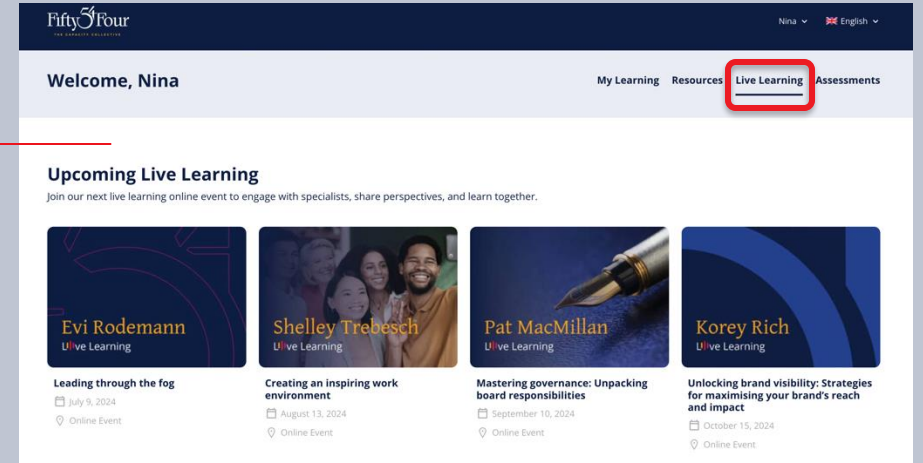
October 15, 2024
Online Event



Jim Wert
Live Learning

Dynamic strategy: Keeping your game plan relevant and updated

November 12, 2024
Online Event



FiftyFour

Welcome, Nina

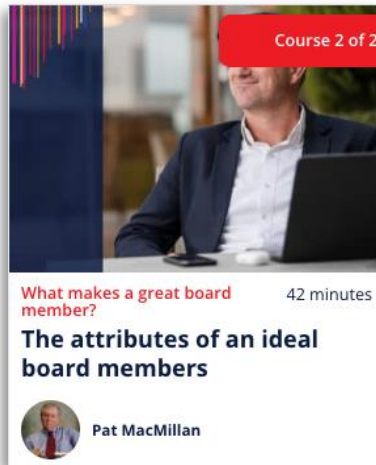
My Learning Resources **Live Learning** Assessments

Upcoming Live Learning

Join our next live learning online event to engage with specialists, share perspectives, and learn together.

- Evi Rodemann**
Leading through the fog
July 9, 2024
Online Event
- Shelley Trebesch**
Creating an inspiring work environment
August 13, 2024
Online Event
- Pat MacMillan**
Mastering governance: Unpacking board responsibilities
September 10, 2024
Online Event
- Korey Rich**
Unlocking brand visibility: Strategies for maximising your brand's reach and impact
October 15, 2024
Online Event

Enrol in related courses



Course 2 of 2

What makes a great board member? 42 minutes

The attributes of an ideal board members

Pat MacMillan

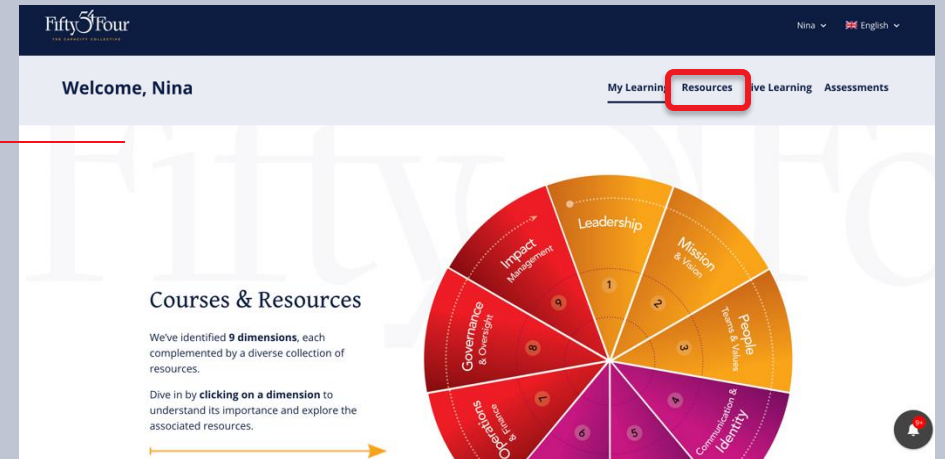


Course 1 of 1

Board and management partnership 34 minutes

Board and management partnership

Pat MacMillan



FiftyFour


Welcome, Nina

My Learning Resources **Live Learning** Assessments

Courses & Resources


We've identified 9 dimensions, each complemented by a diverse collection of resources.


Dive in by clicking on a dimension to understand its importance and explore the associated resources.



- Leadership
- Mission & Vision
- People
- Communication & Identity
- Governance & Oversight
- Impact Management
- Suppliers & Suppliers
- Suppliers & Suppliers
- Suppliers & Suppliers
- Suppliers & Suppliers

Join leaders
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Board and Management
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Assessments



Courses
& Resources



Live learning



WhatsApp learning
community

Thank you

